

MINUTES - FACULTY SENATE MEETING #70

The Faculty Senate met on Wednesday, May 8, 1985, at 3:30 p.m. in the Senate Room of the University Center with Evelyn Davis, President, presiding. Senators present were Adamcik, Blair, Burnett, Carlile, Collins, Coulter, Cravens, Curry, K. Davis, Dvoracek, Elssinger, Ford, Gettel, Gipson, Gott, Haven, Kehoe, Lee, McKown, Newcomb, Owens, Richardson, Shine, Sparkman, Steele, Stockton, Strauss, Sullivan, Vallabhan, Whitsitt, Wicker, Williams, Wilson and Wright. Senators Anderson, Ayoub, Freeman, Goss, Mehta, Rude, Sasser, Thornhill, and Welton were absent. Senators Dixon, Khan, and Oberhelman were absent because of University business. Senator Teske, was absent for personal reasons. Senator Higdon is on leave from the University. Senators-elect present were Aycock, Tereshkovich, Hartwell, McLaughlin, Pearson, Minifie, Platten, Mann and Scott.

Vernon McGuire, Associate Professor, Speech Communications, served as Parliamentarian.

Guests included Virginia Sowell, Assistant Vice President for Academic Affairs and Research; Paul Kline, Jr., Avalanche Journal, Kent Best, University Daily, Preston Lewis, University News and Publications; and Eric Summers, Channel 13.

President Davis called the meeting to order at 3:35 p.m. and welcomed guests present.

I. CONSIDERATION OF THE MINUTES OF THE APRIL 10, 1985 MEETING

Wilson moved the minutes be accepted as distributed. Hearing no corrections, Davis declared the minutes approved.

II. RECOGNITION OF NEW FACULTY SENATE MEMBERS

Davis introduced and welcomed each of the new Senators present. New Senators are: James Brink, William Hartwell, Tom McLaughlin, Neale Pearson, Roland Smith, Arts & Sciences; Carlton Whitehead, Business Administration; Robert Gades, Marvin Platten, College of Education; James H. Lawrence, Jr., Uzi Mann, Milton Smith, Engineering; Jean Pearson Scott, Home Economics; and Wendell Aycock, Gerald Skogg, George Tereshkovich, Senators At-Large.

III. COMMITTEE REPORTS

A. Faculty Senate Academic Programs Committee

Gettel, speaking for the committee, referred to the following report and moved its acceptance.

The Academic Programs Committee met on April 30, 1985 to discuss issues raised at the April 10, 1985 Faculty Senate meeting regarding the previous report of the Academic Programs Committee.

Recommendations were made regarding these issues and were revised in final form after a lengthy discussion as follows:

1. Space should be incorporated in the student grade report for student absence records, clearly as an option for the faculty. Such absences shall be sent on the report to the students.
2. There should be no changes in the grade report deadline after the official publication of the grade report deadlines.

Academic Programs Committee Report continued.....

3. The incorporation of a "dead day" or "dead days" in the University Calendar should be referred to the Student Association to result in a recommendation to the Academic Programs Committee in September/October of 1985.
4. The University Calendar in preparation should be submitted to the Academic Programs Committee for review.

Numbers 1, 2 and 5 (Deleted - "There should be a deadline for student registration") were discussed at length and various changes were suggested. It was suggested that item 5 be deleted completely from the report and Gettel accepted this suggestion on behalf of the committee. Newcomb proposed as a "friendly amendment" that item 2 be altered to read "There should be no changes in the grade report deadline to an earlier date after the official publication of the grade report deadlines." Gettel accepted this change on behalf of the committee. Senators Shine and Blair, in particular, were concerned with item 1. Shine proposed the following amendment: Student absence records may be kept, as desired, by the faculty but are not required to be incorporated in the student's grade report. Shine's amendment failed. Wright then proposed the following amendment to item 1:

*Space should be incorporated in the student grade report for student absence records, clearly as optional for the faculty. Such absences shall be sent on the report to the students. Wright's amendment passed. The Senate voted to accept the report of the Academic Programs Committee, as amended.

B. Committee D - Owens

Owens, Chair, presented the following report and moved its acceptance.

Recommendations of Committee D to the Faculty Senate

May 2, 1985

Re: Advising, Scheduling and Registering of Students

Since all faculty have had an opportunity to work under the computerized registration since the fall of 1983, Committee D recommends:

- (1) That the faculty be surveyed concerning the pros and cons of the registration system in the fall of 1985.
- (2) That such a survey attempt to seek suggestions to improve the advising of students, the scheduling of classes and the registering of students.
- (3) That this survey be tallied, summarized and the results presented to the Faculty Senate and forwarded to the appropriate administrative office.
- (4) That the survey be constructed by Committee D and administered through the Office of Vice President for Academic Affairs and Research.

The Faculty Senate passed a motion to accept the report of Committee D.

Committee Reports continued.....

C. ad hoc Committee on University Status - Sullivan

Senator Sullivan mentioned that his committee sent a questionnaire survey to all chairpersons on March 19 to determine levels of faculty appointment and faculty recruitment at Texas Tech. The following events occurred:

1. About half of the chairpersons responded.
2. March 26 - John Darling sent a letter to the Academic Deans stating that this "information is available through the Office of Academic Affairs and Research if you wish to refer the Faculty Senate to this office."
3. April 4 - Carl Stem sent a copy of Dr. Darling's letter to Ernest Sullivan.
4. April 19 - Senator Sullivan sent a letter to Dr. Darling saying "I would very much appreciate your office providing me with the information asked for in the attached survey sent originally to chairpersons."
5. April 23 - Dr. Darling replied that this data is not completely on file for all departments. When it is on file, you will need to request it from the Academic Deans.
6. April 30 - Senator Sullivan replied, "As a result of confusion over your 26 March 1985 memo to the Academic Deans informing them that the details of the faculty profile ask in my survey 19 March 1985 were available from your office, I would very much appreciate a letter from your office to be sent out with my resurvey (copy enclosed) asking the chairpersons to respond."
7. Len Ainsworth telephoned Senator Sullivan and said that the information will be forthcoming as soon as we get it. Dr. Ainsworth said that officially they had 86 faculty resignations this year, which is about the number (8%) that we lose each year.

Lastly, many statistics on students (i.e. success of provisional students) and faculty are not available.

D. ad hoc Campus and Community Relations Committee - Collins
See attachment #1

E. Financial Exigency Committee - Aycock

The ad hoc Committee for Developing Financial Exigency Policy and Procedures has met three times since its last report was presented at the April Faculty Senate meeting. The first segment of the policy (involving the definition of financial exigency and ~~makeup~~ of the first committee) has been tentatively agreed upon. The committee will have another meeting before the end of May, and various members of the committee will work on the policy during the summer.

On April 30, President Cavazos met with Dr. Evelyn Davis, me (the chairperson of the committee), and Dr. John Darling to discuss the committee's work. President Cavazos expressed an interest in meeting with the committee sometime in the early fall. A tentative schedule for the committee's work was discussed, and, in a subsequent meeting, the committee agreed that the schedule (with minor alteration) seem possible.

If all goes well, the policy should appear before the Faculty Senate in the December meeting.

Committee Reports continued.....

F. Faculty Senate Tenure & Privilege Committee - Collins
See attachment #2

G. Committee on Committees

Report was given on nominations for University Councils and Committees. It was moved that the report be accepted. Motion carried. Samina Khan was elected as Faculty Senate representative on the Affirmative Action Committee.

H. Executive Committee Report - Wright

The Executive Committee met with Dr. Darling. He said that reviews of faculty on Faculty Performance will begin in fiscal year 86-87. Those faculty who received tenure in years 2 and 7 will be the first to be reviewed. The procedure will follow the same channels as for tenure and promotion. As of now, every faculty member will be able to vote on each faculty member that comes up for review.

Dr. Darling said that the entire procedure for performance review will not be solidified until sometime in fall, 1985.

Dr. Davis made a few closing comments concerning activities of the Faculty Senate for the past year. Much has been accomplished, but much work is yet to be done.

Dr. Eugene E. Payne, Vice President for Finance and Administration, gave an overview of Multi-Campus University Systems in Texas and how Texas Tech fits into the picture. Systems presently in existence cost 1.1 to 2.9 million dollars/year/university, which are funded separately by the Texas Legislature. A system for Texas Tech would cost \$750,000. About 1/3 of the money would be for new activities and 2/3 of the money would be for existing activities that are funded out of University Funds. Money for Multi-Campus Systems comes out of the General Fund. Texas Tech will not have a Multi-Campus System for at least 2 years. A University System for Texas Tech may or may not come about until a Perot-like Committee is appointed to study Higher Education.

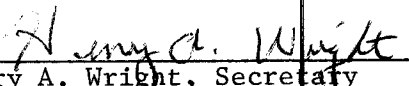
Senator Sullivan made a motion to commend Marla Erwin for her insight and work on her cartoon strip this year. The original motion was amended (a friendly amendment proposed by Senator Strauss) to read as follows:

Whereas, Marla Erwin, through her cartoon strip Visitor's Pass, has both enlightened and amused the faculty of Texas Tech University,

Resolved, that the Texas Tech University Faculty Senate commend Marla Erwin for her insight and thank her for her work this year.

The motion passed.

Meeting was adjourned until Fall, 1985


Henry A. Wright, Secretary
Faculty Senate

Attachment #1

Texas Tech University

Faculty Senate ad hoc Campus and Community Relations Committee

Year-End Report, April 30, 1985

This committee was created by the Faculty Senate at its meeting on November 14, 1984. It was given the following charge:

to keep the faculty and community informed about important University issues. Among its duties shall be providing speakers for and arranging speaking engagements with civic, professional and trade organizations with interest in occurrences at Texas Tech.

The following people were appointed to the committee: Jacquelin Collins (History), Chair, Gary S. Elbow (Geography), Judith L. Fischer (Home & Family Life), William E. Sparkman (Education), Jerry D. Stockton (Agricultural Education), and Ashton G. Thornhill (Mass Communications).

The committee met several times during December through February. Its relatively modest achievements included the following: (1) Negotiations with Bee Zeeck, Director of University News & Publications, regarding Insight's coverage of Faculty Senate meetings. This led to the Faculty Senate's approval that its meetings be reported in Insight. In order that Insight's report be the more timely, the publication schedule of Insight was altered. (2) Negotiations between Bee Zeeck and the Senate regarding the revival of the University Speakers' Bureau. The Senate approved this and the University News and Publications is going forward with the project. A brochure listing the 24 speakers who have volunteered will be printed and distributed in the near future. There are plans for a second, hopefully expanded, brochure next year. (3) Negotiations with University News and Publications regarding the publishing in Insight of the Senate's response to the Board of Regents statement of October 18, 1984, proved to be fruitless, certainly in part due to the Senate's delay in getting its initial request to University News and Publications. The Senate's response was in the end published in the February issue of Texas Tech Academe by the Texas Tech Chapter of the AAUP.

A general conclusion of the committee's deliberations was that the faculty of Texas Tech should strive to be a more effective agent in presenting the University to the public. In this way, it is hoped, the public will come better to understand the value of what professors do and to appreciate the need for academic freedom and tenure. The committee lamented the failure of the University administration to take the lead in this task.

THE FACULTY SENATE TENURE AND PRIVILEGE COMMITTEE
YEAR-END REPORT

The Faculty Senate Tenure and Privilege Committee was created by the Faculty Senate in the fall of 1984. Its description and charge are as follows:

The Faculty Senate Tenure and Privilege Committee will be a standing committee of the Faculty Senate. It will be composed of five tenured members, drawn from the faculty at large, all of whom are Associate Professors or Professors. One member shall be elected Chairperson by the Committee.

CHARGE:

The Faculty Senate Tenure and Privilege Committee shall be available to assist the Faculty Senate, faculty, and administration by performing the following duties:

- (1) Receive complaints from any Texas Tech faculty member on alleged violations of academic freedom, academic due process, and tenure procedures;
- (2) Investigate and document such complaints; and
- (3) Take such action as is considered appropriate.

All information received by the Committee will be held in confidence and released only by, or by permission of, the complainant.

SELECTION OF MEMBERS:

Members shall be elected by the Faculty Senate upon nomination by its Committee on Committees.

TERMS OF MEMBERSHIP:

Terms will be two-year staggered terms, with two members going off in odd-numbered years and three going off in even numbered years.

The following members were elected by the Senate in January: Joe A. Adamcik (Chemistry), Jacquelin Collins (History), James W. Graves (Agricultural Economics), Nina L. Ronshausen (Education). In April, the Senate elected a fifth member, Judith L. Fischer (Home Economics), and an alternate Wayne T. Ford (Mathematics). Collins was elected chairperson.

As a result of its activity this year, the Committee makes the following recommendations, which it would like to see considered and implemented by the faculty and administration of Texas Tech University:

1. All new faculty members should be involved in an orientation program, to include expectations of probationary faculty, established procedures of the college to which they are appointed, and the meaning of continuing contracts.

2. A probationary faculty member, who because of insufficient achievement or other justifiable reasons, has the likely prospect of being given a terminal contract prior to the end of the usual probationary period, should be given early, specific notice of that fact. It is advisable for the administrator in charge to develop a plan of improvement which, if achieved, would reasonably result in renewal of the continuing contract for that faculty member. Such notice and plan in writing should be given to the faculty member.

3. It is desirable for an administrator and a faculty member to prepare and to retain, for personal use, memoranda of conversations concerning the latter's status.

MOVED that the Faculty Senate endorse the committee's three recommendations and forward them to the President of Texas Tech University with its recommendations that they be implemented and that it send a copy to the Vice President for Academic Affairs and Research for his information.